



Health and Safety **Policy**

Keller Pty Ltd is committed to providing a safe and healthy workplace for all employees, suppliers, contractors and visitors in accordance with the relevant national and state WHS Legislation, the requirements of ISO 45001 and specific project requirements.

To achieve this the Company will provide industry leadership, innovation and resources to ensure any risks in administrative areas, maintenance facilities and construction sites are reduced to a level that is as low as is reasonably practicable.

The Company expects all employees to proactively participate in hazard identification and risk management systems and processes and considers this to be an integral part of compliance with the Company's safety principles.

Safety principles

- All accidents, injuries and occupational illnesses are preventable
- All serious incidents will be investigated, and rectifications implemented to prevent recurrence
- All employees are responsible for implementing consistently high safety standards across all workplaces

The Company will establish measurable objectives and targets to ensure continual improvement of safety performance and diligently monitor the health and safety of its workplaces and take appropriate action to minimise the risk of work-related injury and illness.

Keller Pty Ltd makes the above commitment and in doing so, expects the full support and cooperation of all employees, visitors, and contractors.

Signed by:



Athena Venios

Managing Director - Keller Pty Ltd

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