



Workplace Rehabilitation

Policy

Keller Pty Ltd will provide occupational rehabilitation for any employee who suffers a work-related injury or disease. This process shall be in accordance with industry workers compensation legislation and aims at providing best practice and an early, safe and sustainable return to the workplace.

The process of rehabilitation is to ensure that injured employees retain their job skills. Therefore, the Company is committed to the following measures:

- Ensuring that the process of workplace rehabilitation is commenced as soon as possible following an illness or injury and in accordance with medical advice
- Providing an injured employee with suitable duties where practicable as an integral part of the workplace rehabilitation program
- Ensuring that the employee will not be disadvantaged by the workplace rehabilitation program
- Respecting the confidential nature of medical and rehabilitation information and ensuring confidentiality is maintained in both verbal and written communications
- Adopting a multidisciplinary approach to rehabilitation as required

A rehabilitation and return to work plan will be developed for all injured employees to assist in their return to work.

Signed by:



Athena Venios

Managing Director - Keller Pty Ltd

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